



NEED:

QUICK AND EASY ONLINE SOLUTIONS TO MEET YOUR NEEDS

JvR Online

Create your own sub-portal now, its **FREE!** <http://resources.jvrpsychometrics.co.za/registration/>

STEP 1:

9 GOOD REASONS TO SET UP A **FREE** JvRO PORTAL:

1. ONE STOP ASSESSMENT SHOP
2. Projects are easy to set up and manage
3. Affordable assessment options
4. All assessments have SA norms and/or are SA developed
5. Reports are delivered to your inbox immediately
6. JvRO Resource Centre offers FREE selected manual/answer sheet downloads
7. Free access to your data
8. Assessments never need to be re-started again
9. Scheduled reporting to manage assessment usage

STEP 2:

CHOOSE APPROPRIATE BATTERIES

1 Mass Screening

Prospect Screener

Quickly and cheaply screen out candidates that don't meet minimum requirements

Quick Check Test

Measures candidates ability to work accurately through verbal & numerical information

2 Clerical Ability

Quick Check Test

Measures candidates ability to work accurately through verbal & numerical information

3 Graduate Screening

Locus of Control Inventory

Determines a person's locus of control

Verbatim & Numeratum

Measures ability to understand and problem solve accurately using verbal & numerical data

Basic Traits Inventory

Identifies personality traits and competencies that may be linked to work performance

Turn page...

4 HR

Prospect Screener

Quickly and cheaply screen out candidates that don't meet minimum requirements

Quick Check Test

Measures candidates ability to work accurately through verbal & numerical information

Verbatim & Numeratum

Measures ability to understand and problem solve accurately using verbal & numerical data

Basic Traits Inventory Competency Report

Identifies personality traits and competencies that may be linked to work performance

5 Career Counselling

Motives, Values and Preferences Inventory

To assess the core values of individuals

Basic Traits Inventory

Identifies personality traits and competencies that may be linked to work performance

Myers-Briggs Types Indicator (PENDING)

To assess personality type/ preference on four dimensions

Maree Career Matrix (PENDING)

To assist in one's career journey by assessing and charting career interests and skills confidence

6 Integrity

Work Related Risk and Integrity Scale

Determines the probability of risk taking and counter-productive work behaviour

Basic Traits Inventory

Identifies personality traits and competencies that may be linked to work performance

Locus of Control Inventory

Determines a person's locus of control

7 Entry-Level Selection and Development

Basic Traits Inventory (Profile Report)

Identifies personality traits and competencies that may be linked to work performance

Locus of Control Inventory

Determines a person's locus of control

Verbatim & Numeratum

Measures ability to understand and problem solve accurately using verbal & numerical data

8 Mid-Level Selection and Development

Basic Traits Inventory (Competency Report)

Identifies personality traits and competencies that may be linked to work performance

Matrigma

Indicates ability to reason and problem solve

Locus of Control Inventory

Determines a person's locus of control

9 High-Level Selection and Development

Hogan Suite

Hogan Personality Inventory (HPI)

To predict employee performance through personality measurement

Hogan Development Survey (HDS)

To evaluate behavioural tendencies that impede success in the workplace

Motives, Values and Preferences

Inventory (MVPI) To assess the core values of individuals

Matrigma

Indicates ability to reason and problem solve

STEP 3: FEATURES TO CONSIDER

Assessment

Prospect Screener
Quick Check Test
Locus of Control Inventory
Verbatim & Numeratum
Basic Traits Inventory
Matrigma
Hogan Suite
Myers Briggs Type Indicator
Maree Career Matrix
Work Related Risk and Integrity Scale

Training Required

No
No
No
No
No
No
Yes
Yes
No
No

SA Assessment

Yes
Yes
Yes
Yes
Yes
No (but we have SA norms)
No (but we have SA norms)
No (but we have SA norms)
Yes
Yes