

The purpose of this platform is to provide JvR Clients with a most affordable and growing range of locally developed assessments. As a single administrator site you can also at this time, do the Hogan and Matrigma assessments. In future the option of both the local and international assessments on this site will continually expand.

**The following South African assessments are available on the JvR Online Platform:**

**BASIC TRAITS INVENTORY (BTI)**

(30-40minutes, 193 items)

The BTI is an easy to use and easy to understand personality inventory. It is a South African developed assessment tool used to assess the Big Five factors of personality, which include: Openness to experience, Conscientiousness, Extraversion, Agreeableness and Neuroticism.



There are two online reports available:

- a) **BTI Individual Profile Report:** This report provides standardised scores (T-scores and Stanines) on factors and facets as well as descriptions of all the scales.
- b) **BTI Competency Report:** This report provides competency scores derived from the BTI scores – **COMING SOON**
- c) **BTI Individual & Competency Reports:** This report provides is a combination option providing both competency scores derived from the BTI scores and as well as all the information from the BTI Individual Profile Report

**PRODUCT PRICING:**

Product Code	Category	Product	Price (ZAR) Excl VAT	Total (ZAR) Incl VAT
ZABTI04	ELECTRONIC REPORT	BTI Profile Report (available in Afrikaans, but report is English)	R153.51	R175.00
ZABTIBUNDLE	ELECTRONIC REPORT	BTI Individual & Competency Reports (JvR Online) (Questionnaire also available in Afrikaans, but report is English) (Bundle option)	R241.23	R275.00
ZABTICR04	ELECTRONIC REPORT	BTI Competency Report (available in Afrikaans, but report is English) – <b>AVAILABLE SOON</b>	R115.79	R132.00

**PROSPECT SCREENER**

(15-20 minutes, 62 items)

The Prospect Screener measures basic job capabilities in order to exclude those candidates that do not meet the basic requirements for selection. Basic vocabulary, arithmetic, detail-orientation, emotional stability and dependability are the constructs that are measured in order to identify the individuals for further assessment.



**PRODUCT PRICING:**

Product Code	Category	Product	Price (ZAR) Excl VAT	Total (ZAR) Incl VAT
ZAPS02/0	ELECTRONIC REPORT	Prospect Screener Individual Report (JvR Online)	R54.39	R62.00
ZAPS03TR	ELECTRONIC REPORT	Prospect Screener Group Report (Generation of Individual Report)	R482.46	R550.00

**NUMERATUM** (Research Version)

(45-60 minutes)

This South African developed assessment tool ascertains an individual's numerical reasoning ability. It is uniquely developed for the South African context and taps into number problems, reasoning and interpretation of numerical information.



**PRODUCT PRICING:**

Product Code	Category	Product	Price (ZAR) Excl VAT	Total (ZAR) Incl VAT
ZAVN07	ELECTRONIC REPORT	Numeratum Individual Report (Research Version)	R48.25	R55.01

**VERBATIM** (Research Version)

(45-60 minutes)

The main purpose of the Verbatim is to establish an individual's level of verbal reasoning ability. It is useful during screening, recruitment, as well as selection. The Verbatim is a South African developed product that is used to measure specific verbal ability and skills whilst taking the unique South African context into consideration. Thus, it does not merely provide a measure of general mental ability but focuses on vocabulary, opposites, analogies, reasoning and comprehension in a manner specific to South Africa.



(Note: V & N are specifically selected for their valuable contribution to an individual's functioning in a working environment.)

**PRODUCT PRICING:**

Product Code	Category	Product	Price (ZAR) Excl VAT	Total (ZAR) Incl VAT
ZAVN06	ELECTRONIC REPORT	Verbatim Individual Report (Research Version)	R48.25	R55.01

**WORK-RELATED RISK AND INTEGRITY SCALE (WRISc)**

(+/- 30 minutes)

The main purpose of the WRISc is to determine an individual's likelihood for risk-taking behaviour and engaging in counterproductive work behaviour. This assessment is a covert or personality based integrity measure, specifically aimed at minimising a range of negative behaviours that might cause harm to the organisation or individuals within the organisation.

Constructs that are measured in the WRISc assessment include: Ambition, Anxiety, Compliance, Locus of Control, Trust, Impulsivity, Manipulation, Negative Effect, Order, Optimism, Risk-Taking, Rule-Defiance, Volatility, Resourcefulness, Self-Discipline and Aggression.



**PRODUCT PRICING:**

Product Code	Category	Product	Price (ZAR) Excl VAT	Total (ZAR) Incl VAT
ZAWRISCO2	ELECTRONIC REPORT	WRISc Individual Report	R184.21	R210.00

**QUICK CHECK TEST (QCT)**

(10-15 minutes, 42 items)

The QCT has been designed to measure an individual's checking accuracy. This is done by presenting the individual with detail orientation pairs of words, numbers and combinations of words and numbers and individuals then have to determine whether the pairs are identical or not. The QCT is very valuable in working environments where a high level of detail orientation is required for a specific position.



**PRODUCT PRICING:**

Product Code	Category	Product	Price (ZAR) Excl VAT	Total (ZAR) Incl VAT
ZAQCT04	ELECTRONIC REPORT	QCT Individual Report	R54.39	R62.00
ZAQCT05	ELECTRONIC REPORT	QCT Group Report	R359.65	R410.00



**LOCUS OF CONTROL INVENTORY (LCI)**

(20-30 minutes, 88 items)

The LCI is a South African assessment designed to measure the core Psychological construct known as locus of control. Locus of control refers to the extent to which individuals believe they are in control of their lives in general. This personality construct in turn effects an array of important issues, for example attitude, emotional health and academic success.

**PRODUCT PRICING:**

Product Code	Category	Product	Price (ZAR) Excl VAT	Total (ZAR) Incl VAT
ZALCI05	SOFTWARE REPORTS	LCI Individual Profile Report	R122.81	R140.00

**HOGAN ASSESSMENT SERIES**

(Compulsory 2 day Accreditation Training)

**Hogan Personality Inventory (HPI)**

(15-20 minutes)

To predict employee performance through personality measurement. The HPI is an exceptional assessment that assists in predicting employee job performance and for helping companies reduce turnover, absenteeism, shrinkage, and poor customer service. It was developed specifically for the business community.



**PRODUCT PRICING:**

Product Code	Category	Product	Price (ZAR) Excl VAT	Total (ZAR) Incl VAT
HPIDR	ELECTRONIC REPORT	HPI Data Report (Portal) (single page data report based on the HPI)	R491.40	R560.20
HPIGR	ELECTRONIC REPORT	HPI Graph Report (Portal) (single graph report based on the HPI)	R491.40	R560.20
HPIIR	ELECTRONIC REPORT	HPI Interpretive Report (Portal) (single report)	R748.80	R853.63

HPIIROS	ELECTRONIC REPORT	HPI Interpretive Report with Occupational Scales (Portal) (single report with occupational scales)	R936.00	R1067.04
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### Hogan Developmental Survey (HDS)

(15-20 minutes)

To evaluate behavioural tendencies that impedes success in the work place. The HDS is particularly useful in providing professionals with information on risk factors or indicators of potential behavioural problems on the job. The HDS can also be used to determine behavioural tendencies that could impede success in the workplace.

#### PRODUCT PRICING:

Product Code	Category	Product	Price (ZAR) Excl VAT	Total (ZAR) Incl VAT
HSDR	Electronic Report	HDS Data Report (Portal) (single page data report based on the HDS)	R491.40	R560.20
HDSGR	Electronic Report	HDS Graph Report (Portal) (single graph report based on the HDS)	R491.40	R560.20
HDSIR	Electronic Report	HDS Interpretive Report (Portal) (single report)	R748.80	R853.63

### Motives, Values and Preferences Inventory (MVPI)

(15-20 minutes)

To assess the core values of individuals. Great companies often point to their culture as the reason for their success. The MVPI is an essential instrument to provide individuals and organisations with information on their core values, which in turn define the culture of the organisation.

#### PRODUCT PRICING:

Product Code	Category	Product	Price (ZAR) Excl VAT	Total (ZAR) Incl VAT
MVPIDR	Electronic Report	MVPI Data Report (Portal) (single page data report based on the MVPI)	R491.40	R560.20
MVPIGR	Electronic Report	MVPI Graph Report (Portal) (single graph report based on the MVPI)	R491.40	R560.20
MVPIIR	Electronic Report	MVPI Interpretive Report (Portal) (single report)	R748.80	R853.63

### Matrigma

(40 minutes, 35 items)

The Matrigma provides a measure of general mental ability. It measures cognitive ability using non-verbal logical problems and can be used to predict career success and job performance. Cognitive ability includes aptitude for accurate problem solving, logical reasoning and the ability to grasp new information.

**matrigma**<sup>®</sup>

Product Code	Category	Product	Price (ZAR) Excl VAT	Total (ZAR) Incl VAT
MATR	ELECTRONIC REPORT	Matrigma Package (includes an Interpretive Report and a Your Results Report)	R245.70	R280.10

## Myers-Briggs Type Indicator® (MBTI®)

(Compulsory 4 day Accreditation Training)

(15-30 minutes, number of items depend on form used)

The main purpose of the MBTI® is to assess personality type/preference on four dimensions.

The MBTI® instrument helps people transform themselves by giving them a powerful tool for improving how they communicate, learn, and work.



There are two online forms available:

- d) **Form M (Step I)** includes 93 items and provides the basic MBTI® four-letter type.
- e) **Form Q (Step II)** includes 144 items and provides the basic MBTI® four-letter type and results on 20 facets of that type. It is the next step in personal and professional development using the MBTI® assessment. Form Q drills down to a finer level of detail to explore personal variation within each type.

### **PRODUCT PRICING:**

Product Code	Category	Product	Price (ZAR) Excl VAT	Total (ZAR) Incl VAT
261145	ELECTRONIC REPORT	MBTI Form M Individual Report (Online)	R290.86	R331.58
261144	ELECTRONIC REPORT	MBTI Form M Interpretive Report (Online)	R359.50	R409.83
261146	ELECTRONIC REPORT	MBTI Form M Interpretive Report for Organizations (Online) (free verified report option)	R479.62	R546.77
262153	ELECTRONIC REPORT	MBTI Form M Career Report (Online) (free verified report option)	R273.70	R312.02
261189	ELECTRONIC REPORT	MBTI Form M Communication Style Report (Online)	R479.62	R546.77
261161	ELECTRONIC REPORT	MBTI Form M Conflict Style Report (Online)	R479.62	R546.77
261190	ELECTRONIC REPORT	MBTI Form M Decision-Making Style Report (Online)	R479.62	R546.77
261191	ELECTRONIC REPORT	MBTI Form M Stress Management Report (Online)	R479.62	R546.77
261152	ELECTRONIC REPORT	MBTI Form M Interpretive Report, College Edition (Online)	R308.02	R351.15
261151	ELECTRONIC REPORT	MBTI Form M Individual Report, College Edition (Online)	R222.22	R253.33
261121	ELECTRONIC REPORT	MBTI Form M Report for Healthcare Professionals	R479.62	R546.77
267149	ELECTRONIC REPORT	MBTI Form Q Interpretive Report (Online)	R701.22	R799.39
267149V	ELECTRONIC REPORT	MBTI Form Q Interpretive Report (free verified report option)	R0.00	R0.00
267147	ELECTRONIC REPORT	MBTI Form Q Individual Report (Online)	R451.62	R514.85

**Please Note:**

- Where User Portals are available and clients choose to use the Bureau Service, an additional administration fee will be charged as follows:
  - Data Capture Fee of R75
  - Online Report Generation R30
- Material is only available to suitably qualified users.
- Prices as quoted may change without prior notice.
- Errors and omissions excepted.
- Postage/courier costs are not included in the above quoted prices.

